



Lansing Genesis Surgery COVID-19 Preparedness Response Plan

Purpose

In order to provide the safest, high-quality care to our patients as we resume normal healthcare operations at Lansing Genesis Surgery Center (LGSC), the following plan will be followed. The goal of this document is to minimize risks and provide necessary processes which will allow us to resume safe operation.

We will designate one or more worksite supervisors (i.e. Administration and Nursing Supervisors) to implement, monitor, and report COVID-19 control strategies developed in this plan. The assigned worksite supervisor will remain on-site at all times when employees are present on site. An on-site employee may be designated to perform this supervisory role.

CDC definition of fully vaccinated:

In general, people are considered fully vaccinated:

- **2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or**
- **2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine**

If you don't meet these requirements, regardless of your age, you are NOT fully vaccinated. Keep taking all precautions until you are fully vaccinated.

The CDC has a COVID Data Tracker (found at <https://covid.cdc.gov/covid-data-tracker/#county-view>) that monitors COVID community transmission levels at high, substantial, moderate, or low per county. **As of 10/19/2021**, Ingham County is rated high level of transmission. Facility Management will monitor the CDC COVID Data Tracker on a weekly basis and will re-evaluate the COVID protocol when the community transmission level for Ingham County is at a moderate or low level.

General Requirements

- **Patients**
It is important to share the new procedural requirements that LGSC will implement to ensure the health and safety of the people we serve. LGSC will continue to follow infection prevention guidelines from the Centers for Disease Control and Prevention and follow the OSHA [Guidance on Preparing Workplaces for COVID-19](#) to keep patients, employees, and physicians safe:

- All patients will be required to wear a mask in the facility, except as necessary for identification or to facilitate an examination or procedure.
- All patients will receive a pre-screening call during which a COVID-19 screening questionnaire will be completed as well as review of their health history and procedure instructions. Effective immediately, for cases scheduled December 1st, 2021 or after, PAT staff will be asking about the patient's vaccination status.
- Effective December 1st, 2021, all patients must have documentation from an authorized testing site of a negative COVID-19 PCR or rapid antigen test result within three days of their procedure unless they are able to provide the following:
 - Proof of COVID-19 vaccination completion with the final vaccine dose given at least 14 days before the procedure AND
 - Attestation the patient is asymptomatic (no COVID-19 symptoms) AND
 - Attestation the patient has had no known exposure to COVID-positive persons in the prior 14 days
- All patients who are COVID-19 tested will be asked to self-quarantine and social distance themselves for the 3 days after their test, prior to their procedure. Those patients not required to be COVID-19 tested should self-quarantine, social distance, and monitor temperature and symptoms seven days prior to the procedure (or from the time of boarding if within a seven-day window).
 - **If a patient tests positive for COVID-19** elective surgical procedures should be postponed until the patient is no longer infectious and has demonstrated recovery from COVID-19. A patient may be considered infectious until they meet all following criteria:
 - a. At least 72 hours has passed since the resolution of fever without the use of fever-reducing medication **AND**
 - b. The patient has had an improvement in respiratory symptoms and at least 14 days have passed since symptoms first appeared.
 - If patients have tested positive in the last 90 days, and we can obtain documentation of that test, retesting is not necessary unless the patient is exhibiting new symptoms. If they exhibit new symptoms, they should be retested and if positive this would be considered a potentially new COVID-19 infection for this patient.
 - **If a patient is exposed to someone who tests positive for symptomatic COVID-19** the CDC has the following recommendations. "These patients should be instructed as follows: 1) Stay home until 14 days after last exposure and maintain social distance (at least 6 feet) from others at all times; 2) Self-monitor for symptoms (check temperature twice a day and watch for fever, cough, or shortness of breath) and follow CDC guidelines if symptoms develop; 3) Avoid contact with people at higher risk for severe illness (unless they live in the same home and had same exposure). Based on these recommendations, a patient scheduled for elective surgery who has close contact with someone infected with SARS-CoV-2 should have their case deferred for at least 14 days.

- On the day of their procedure upon arrival all patients call-in to the front desk from their car to be screened using our screening questionnaire. Once screening is completed and patients are determined to be asymptomatic, patients will then be asked to proceed to enter the facility. Once patients enter the vestibule, they will have their temperature taken and PPE provided and will be taken to the front desk for registration.

- **Visitors or Patient Companions:**

The safety of patients and visitors is very important and so all visitors or patient companions will be required to follow appropriate measures while in the surgery centers:

- All visitors or patient companions wanting to enter the building:
 - Will be required to complete a screening questionnaire and wear a face mask when they come to the surgery centers. Visitors may wear a homemade cloth mask.
 - Will have their temperature taken at the entrance screening area. If a visitor is found to have a fever they will be asked to wait in their car and not enter the facility.
 - Must be free from COVID-19 symptoms. Visitors who are experiencing COVID symptoms will be sent home.
 - Must remain in the waiting room area, with the following exceptions:
 - Will only be allowed in the Pre-Op area for necessary patient needs i.e., patient is a minor, patient is incapacitated, or patient requires an interpreter.
 - Will only be allowed in the PACU area for the above listed pre-op reasons as well as any in depth discharge education needs.
- Visitor/patient waiting-area occupancy will be limited to the number of individuals who can be present while staying six feet away from one another. Patients and visitors will be asked to wait in cars for their appointment to be called if limits have been reached. GSC limit is 12 individuals and LSC limit is 13 individuals.

- **Employees and Physicians/Providers:**

Effective 11/5/2021, As our facility participates in the Medicare and Medicaid programs, all employees, physicians/providers, anesthesia, vendors, volunteers, and observers (thus forth addressed as “staff”) must adhere to the emergency regulation issued by the Centers for Medicare & Medicaid Services (CMS) regarding COVID-19 vaccination.

- All staff must have received the first dose of a two-dose COVID-19 vaccine or a one-dose COVID-19 vaccine prior to providing any care, treatment, or other services by December 5, 2021.
- All staff must have received the necessary shots to be fully vaccinated by January 4, 2022.
- Staff that believe that they qualify for an exemption to this regulation based on recognized medical conditions or religious beliefs, observances, or practices will be

reviewed on a case-by-case basis following alignment with federal law. No exemption will be provided to any staff for whom it is not legally required (under the ADA or Title VII of the Civil Rights Act of 1964) or who requests an exemption solely to evade vaccination.

All employees and physicians/providers at our facility need to be protected while at LGSC. In order to provide protection for ourselves and others, employees will be required to wear facility provided personal protective equipment based on their assigned job duties:

- Necessary PPE will be supplied to all employees, physicians, and patients upon arrival to the facility. Fit testing for N95's will be completed. Employees and staff will be educated on proper use of PPE.
- Any individual entering the facility will be required to wear a mask. To facilitate source control, all staff will be required to wear the mask the entire time they are working at the facility.
- Staff should consider wearing an eye shield when employees cannot consistently maintain 3 feet of separation from other individuals in the workplace.
- Clinical personnel should wear PPE based on the following:
 - If, the procedure is likely to aerosolize respiratory secretions or stool, all caregivers should wear 'special pathogen precaution PPE' which includes an N-95 respirator (or equivalent), eye protection (face mask or goggle), gowns, and gloves.
 - If the patient has no COVID-19 symptoms along with a negative COVID-19 test, if ordered, and the procedure is unlikely to aerosolize secretions or stool, caregivers should wear 'standard procedural PPE' which includes a procedure mask, gown, and gloves. Eye protection is also required when caring for these patients.
 - All employees will be educated on and follow the Respiratory Response Plan
- Hand sanitizer will be provided at the entrance and additional hand sanitizer, hand foam and soap/water supplies will be located throughout the facility for frequent employee hand hygiene. Employees are also encouraged to use PPE and proper hand hygiene when in public places including public transportation.
- All employees are required to fill out a one-time screening questionnaire and have their temperature taken daily upon arrival to the facility. They are also screened daily for any changes to their initial questionnaire answers.
- All employees will be educated on social distancing initiatives.
- Utilization of remote work may be considered depending on the employee's job description and tasks required to be completed.

Facilities

It is important to consider the safest possible pathway for patients, physicians, and employees. Following are the facility initiatives we are implementing.

- Signage at entrances into the facilities stating “Do Not Enter if you have symptoms of COVID-19 or a positive diagnosis”
- Signage at entrances stating, “All individuals who enter our facility must wear a mask.” If patients or visitors do not have a mask, one will be provided to them.
- Hand sanitizer and face coverings will be made available at patient entrances.
- Limit waiting-area occupancy to the number of individuals who can be present while staying six feet away from one another and ask patients, if possible, to wait in cars for their appointment to be called. GSC limit is 12 and LSC limit is 13.
- Mark waiting rooms to enable six feet of social distancing (i.e. signs placed on chairs to remind patients and visitors of social distancing)
- Enhanced cleaning will be followed by all staff to facilitate Infection Control. A plan will be put into place on how the centers will be cleaned and disinfected in the event of a positive COVID-19 case in the workplace.
- Contactless Sign-in of patients – We will be having all patients call-in to the front desk from their car and be screened using our screening questionnaire upon arrival to our centers. Once screening is completed and patients have been determined to be asymptomatic patients will then be asked to proceed to enter the facility. Once patients enter the vestibule, they will have their temperature taken and PPE provided.
- Vendor representatives may visit the facility as long as they have completed a screening questionnaire and temperature screen upon admission. All vendors are required to also follow LGSC employee policies regarding COVID vaccination completion. If they choose to bring in food or beverages, these items should be individually wrapped so that cross contamination is at a minimum.

Education

Our center will provide COVID-19 training to employees that covers:

1. Workplace infection-control practices
2. The proper use of personal protective equipment including appropriate donning and doffing of PPE.
3. Steps the employee must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19.
 - a. When an employee is identified with a confirmed case of COVID-19, within 24 hours the center will notify,
 - i. The local public health department
 - ii. Any co-workers who may have come into contact with the person with a confirmed case of COVID-19.
 - iii. Employee information will be documented in employee log.

- b. LGSC will allow employees with a confirmed or suspected case of COVID-19 to return to the workplace only after they are no longer infectious according to the latest CDC Guidelines
 - c. The center will prohibit anyone discharging, disciplining, or otherwise retaliating against employee who stays home or leaves work when they are at particular risk of infecting others with COVID-19.
- 4. How to report unsafe working conditions.